

## **Business policy**

Hellberg Safety shall with right quality level and through continuous improvement perceived as the most attractive partner that provides hearing protection, head protection and visors solutions for professional users.

Market and other stakeholders will appreciate us based on our core values, and thus choose us over any other vendor or entrant. Our core values lead us to be seen as professional by being innovative, offering a high product quality and excellent service to our customers.

We have and will maintain a broad range of skills within the business area of Hearing protection, Head protection, Face protection and communication solutions for personal safety in noisy environments, mainly within Occupational Health & Safety. We strive to have a workplace where the risk of injury and ill health is minimal and where employees are happy and engaged. Regular safety inspections, training and open dialogue helps to achieve this.

We are working to gradually reduce the negative environmental impact of our production, our products and associated transport, and take preventive measures to prevent environmental damage.

We shall comply with applicable laws, ordinances, regulations and relevant industry standards.

Magnus Söqvist  
COO

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